

United Nations



Nations Unies

United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic

MINUSCA

**To Mr. Parfait Onanga-Anyanga
SRSG - MINUSCA**

Subject: Pledge on preventing and addressing Sexual Exploitation and Abuse (SEA), and Sexual Harassment.

As a manager/supervisor at the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA), I understand that a key element of my responsibilities is to ensure the highest standards of efficiency, competence and integrity. I will serve as a role model and remain committed to the Secretary-General's zero-tolerance policy on Sexual Exploitation and Abuse, and on Sexual Harassment.

I will use my position as a manager/supervisor to support the Mission's efforts in creating and maintaining a workplace free of any form of discrimination, harassment, including Sexual Harassment, and an environment that prevents SEA, and shall take all appropriate measures for this purpose.

I will ensure that all members of staff under my supervision are familiar with the contents of the SGB/2008/5 and SGB/2003/13 and other policies relating to Sexual Harassment and SEA. I will ensure that all members of staff under my supervision undertake all the mandatory trainings on Conduct and Discipline issues, including Sexual Harassment and SEA. I will also ensure that all allegations of sexual harassment and SEA brought to my attention are reported IMMEDIATELY to the Conduct and Discipline Team (CDT). Furthermore, whenever feasible, I will provide support to the Mission Victims' Rights Advocate and CDT in facilitating appropriate assistance to victims of SEA.

I will support the implementation of the Mission SEA Action Plan and all efforts aimed at stamping out Sexual Harassment in the Mission.

Signature:	
Name and Title:	Date: