



MINUSCA VACANCY ANNOUNCEMENT
Internal / External
RE-ADVERTISEMENT

Post title:	International Individual Contractor – Water-Sanitation Technician
Number of posts:	01
Section:	Engineering Section
Duty stations:	Kaga Bandoro
Issuance date:	15 December 2016
Closing date:	21 December 2016
Vacancy Number:	MINUSCA-2016-IIC-008

Duration of Contract	Six months initial duration (with possibility of extension subject to evaluation of performance).
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A. CONTEXT

MINUSCA mission is implementing a construction program for brick/masonry buildings, across the whole mission area, with aim to replace the prefabricated buildings, being used by its Civilian, military and police staff, for accommodations and offices purposes. This program, as per the directives of the DFS and as a result of the USG DFS's recent visit to CAR, will be implemented using local materials and labor force, in order to boost the local economy and provide sustainable facilities to remain after the mandate is completed.

This program comprise, amongst all:

- Purchase of local Water & Sanitation materials, needed for the implementation of this program.
- Labor intensive employment and supervision for proper implementation.
- Vocational/skills training and job employment on site.
- Infrastructure improvement
- Community reconciliation.
- Economy boosting.
- Outreach and social mobilization
- Gender sensitization.

B. ORGANISATIONAL CONTEXT:

Under the overall supervision of the Chief Engineer's office in Bangui, or his/her delegated representatives in Bangui and the Sectors, these international individual contractors (IICs) will be performing their overall duties and responsibilities and reporting periodically the progress of their Water & Sanitation installations at their respective sites

C. GOAL AND OBJECTIVES

The international individual contractors (IIC) is expected to deliver on the following objectives:

- Perform skilled level plumbing works required in the construction and maintenance of the hard wall accommodations and office buildings. The work includes new installations, maintenance and repair of water and sewage systems in accordance in accordance with the standard practices

- Assess, plan, prepare concept and install water distribution network, sewage network, firefighting network (where is needed), for the new hard wall installations and all other facilities where is needed.
- Receive Engineering Work Order Requests (EWRs), prints or sketches for the job. Must be able to read blue prints and sketches,
- Supervise a group of plumbers and laborers, including training on site, for the installation of all plumbing and sanitation networks, related to the sites.
- Estimates material requirements and tools or equipment needed to perform the job. Make sketches showing the details for the job
- Sets up and operate plumbing tools to cut, form and finish material for the job. Lubricates and maintains plumbing shop equipment. Use and care of power tools.
- Detects possible defects in plumbing, electrical and mechanical systems,
- Construct / install water and sewage systems such as pipe lines, manholes, drainage systems, etc.
- Installs water pumps if and when required.
- Install Water Treatment Plants for the compounds, whenever required, with the assistance of the Water & Sanitation unit.
- Install Waste water Treatment Plants for the compounds, whenever required, with the assistance of the Water & Sanitation unit.
- Install water tanks and connecting them to the overall network at the compounds.
- Perform other related duties as required.

E. QUALIFICATIONS

Education:

Certificate showing technical competency at the journey level as a Professional plumber, water and sanitation technician, from a recognized and accredited institution. If not available, the Water & sanitation technician will need to provide a copy of his/her highest education degree/diploma obtained with employment certificate from or copy of contract with the last employer. The Water & Sanitation technician must have a valid Driving License and be able to successfully pass the UN Driving test.

Demonstrable ability to work with a multi-national workforce required; Possession of a valid driving permit is an advantage and be able to successfully pass the UN Driving test.

Experience:

A minimum of 07 years of progressively responsible experience in the Water & Sanitation field and projects, including at least 5 years at the international level.

Experience working in a United Nations common system field operation (inclusive of peacekeeping, political missions and UN agencies, funds, and programs) -or similar international organization or non-governmental organization- in a conflict or post-conflict setting is desirable.

Technical knowledge and language:

Knowledge of methodologies for project planning, execution and evaluation of engineering compliance standards and proven ability in analytical work is required. Experience working in a United Nations common system field operation (inclusive of peacekeeping, political missions and UN agencies, funds, and programs) -or similar international organization or non-governmental organization- in a conflict or post-conflict setting is desirable. Experience working with youth engagement, community and program development and working successfully with community partners are preferable.

French & English are the working languages of the United Nations.

For the position advertised, fluency in oral and written English and French is advisable.

E. COMPETENCIES

Demonstrated ability and experience in working with marginalized groups and diverse youth populations living in under-served communities, and ability to consider and construct practices which acknowledge a knowledge of using community-based approaches to intervene with vulnerable populations and with vulnerable persons; and incorporate their experiences.

Professionalism:

- Ability to apply engineering skills and to participate in engineering projects, including preparation of cost estimates, research of data and preparing graphs.
- Ability to identify and analyze engineering data of significant depth and complexity. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations.
- Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Teamwork:

- Works collaboratively with colleagues to achieve organizational goals
- Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others
- Places team agenda before personal agenda
- Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position
- Shares credit for team accomplishments and accepts joint responsibility for team shortcomings

Planning & Organizing:

- Develops clear goals that are consistent with agreed strategies
- Identifies priority activities and assignments; adjusts priorities as required
- Allocates appropriate amount of time and resources for completing work
- Foresees risks and allows for contingencies when planning
- Monitors and adjusts plans and actions as necessary
- Uses time efficiently

HOW TO APPLY :

APPLICATIONS SHOULD INCLUDE:
**A COVER LETTER INDICATING THE VACANCY ANNOUNCEMENT NUMBER ([MINUSCA-2016-IIC-008](#)), ACCOMPANIED BY
CV/RESUME/PHP WITH DETAILED ACHIEVEMENTS.
THESE MUST BE SEND ELECTRONICALLY TO: minusca-recruitmentnl@un.org
WITH THE VACANCY ANNOUNCEMENT NUMBER
ALONG WITH WORK CERTIFICATES / ATTESTATIONS AND EDUCATIONAL CREDENTIALS.**